



# Fares BEN HSAN

Senior Accounting & Finance Professional | Reporting | Audit  
| Tax

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## PROFESSIONAL PROFILE

Senior accounting and finance professional with strong experience in reporting, audit support, tax documentation and the SICAR / private equity environment. Proven background in general accounting, financial monitoring of managed funds, management reporting, documentation control, tax refund files and support to audit assignments.

General Accounting	Financial Reporting	Audit & Internal Control
Tax & IS Refund Support	SICAR Fund Management	RCCI / CMF Compliance

## PROFESSIONAL EXPERIENCE

**TSPP-SICAR - Tuniso-Saoudienne de Participation et de Placement** | Since February 2009 | Tunisia

*Administrative, Financial and Accounting Unit Manager*

- Managed general accounting for the company and managed funds, including accounting records and supporting documentation.
- Prepared, monitored and organized the company tax file, with support to corporate income tax refund documentation.
- Managed cash operations, invoice control, document validation from partner operators and accounting entry control slips.
- Verified, classified and preserved accounting documents; contributed to payroll and social-file control.
- Contributed to budgets, financial reports, management dashboards and financial dashboards.
- Supported fund operations: incorporation, commitments, implementation, placements, investments, retrocessions and reimbursements.

**TSPP-SICAR** | Since May 2016 | Tunisia

*Compliance and Internal Control Officer (RCCI), appointed by the Financial Market Council (CMF)*

- Monitored regulatory requirements applicable to private-equity and SICAR structures.
- Supported internal control, compliance documentation and alignment with CMF requirements.
- Contributed to audit, control and reliability work related to monitoring indicators.

**Groupe MAHATEX** | August 2007 - January 2009 | Tunisia

*Administrative, Financial and Accounting Manager*

- Supervised accounting, treasury operations and customer receivables collection.
- Coordinated large operational teams in an industrial environment.
- Prepared specifications, implementation planning, cross-team coordination and production launch within expected deadlines.

## KEY ASSIGNMENTS AND VALUE ADDED

- Provided external accounting support for TSPI SICAF and contributed to the reliability of accounting processing.
- Participated in several corporate income tax refund assignments, including file preparation, review and organization.
- Supported a full audit mission covering TSPP and TSPI, with indicator follow-up and control documentation.
- Prepared and maintained financial and management dashboards for internal steering purposes.
- Organized legal, accounting and financial documentation, with strong attention to traceability and supporting evidence.

## EDUCATION

- Master's degree in Accounting Sciences - Institut des Hautes Études Commerciales (IHEC), 2007.
- First-cycle degree in Economics and Management - IHEC, 2005.
- Baccalaureate in Economics and Management, 2003.
- Graduation thesis: impact of information and communication technologies on the accounting profession.

## SELECTED PROFESSIONAL TRAINING

- Venture capital, innovation, value-added monitoring and crisis management in private equity.
- New regulatory requirements of the Financial Market Council for venture-capital operators.
- FCPR / SICAR creation process, anti-money laundering, corruption and sanctions.
- RCCI function: compliance and control within management companies and SICAR entities.
- Business valuation, finance law, obligations of venture-capital companies and funds.

## SKILLS, TOOLS AND LANGUAGES

Core Skills	Tools / Methods	Languages
<ul style="list-style-type: none"><li>• General accounting</li><li>• Tax support</li><li>• Reporting</li><li>• Audit &amp; control</li><li>• Fund management</li><li>• RCCI compliance</li></ul>	<ul style="list-style-type: none"><li>• Excel &amp; dashboards</li><li>• Document control</li><li>• Tax files</li><li>• Consistency checks</li><li>• Management reporting</li></ul>	<ul style="list-style-type: none"><li>• Arabic: advanced</li><li>• French: advanced</li><li>• English: intermediate</li><li>• Italian: intermediate</li></ul>